

What's On Your Mind?



Harris, Rothenberg International, Inc.



Employee/Employer Assistance Program

Work/Life Services

Executive Coaching

Training and Development

HR Support

HR Marketing and Communications

Web Solutions

Health and Wellness Services

International Services



arris, Rothenberg International (HRI) offers an array of comprehensive, integrated human resource programs and services designed to maximize organizational and employee performance.

Founded in 1982, HRI is a pioneer and acknowledged leader in the field of human resource (HR) strategy, leadership development, and employee productivity. We partner with clients of all sizes and all industries, from Fortune 100 companies to privately held businesses and nonprofit organizations.

HRI is recognized as the standard by which Employee Assistance Programs (EAP) and other HR consulting firms are judged.

We believe there is no single approach that will address all human resource and organizational issues, and no standard method for getting every employee back to productive work quickly. We have the knowledge, training, and expertise to create intelligent, creative solutions tailored to your organization's specific goals. We are experts in human behavior, skilled at motivating positive decisions and outcomes.

We offer a wide range of services, each one based on one simple, overriding objective: to provide you with the right combination of solutions to keep your employees and organization functioning at their best.

Our many services and products are designed to stand alone or work in concert.

Call us at **800-441-7509** or email us at info@hriworld.com to discuss which combination of HRI resources would best serve you.

Because we tailor our programs to each individual client, we welcome the opportunity to speak with you directly—on the phone or in person—to learn more about your organization's needs, and to discuss how HRI might begin working with you.

Each one of HRI's core services is delivered with a level of hands-on personal care and customization that is unique in the industry.

- **Employee/Employer Assistance Program (EAP)** – Our phone lines are answered 24/7 by HRI's experienced, licensed counselors who have a master's degree or PhD and an average of eight years of experience helping individuals with life's challenges and emotional concerns. We also offer unlimited expert consultation to help managers solve complex and challenging employee performance issues. And, unlike our competitors, we never have customer service representatives answer calls.
- **Work/Life Services** – Our Work/Life specialists are subject-matter experts in child care, adult/elder care, or daily-life convenience issues and work only in their area of expertise, setting HRI apart from the competition. Our EAP counselors and Work/Life specialists work closely together, and our services can be integrated with an organization's other benefits to ensure that all employees and household family members receive comprehensive, easily accessible assistance.
- **Executive Coaching** – As a result of our many years of experience and access to the highest levels of organizational management, we have an unusually deep understanding of how to inspire and motivate executives. Executive coaching is customized to meet the specific needs of each individual to ensure a successful, high-quality program.
- **Training and Development** – Our programs are developed and delivered by training professionals with expert knowledge of their subject-matter areas as well as the principles of adult learning. Utilizing professional trainers allows us to offer a wide range of topics delivered by facilitators with outstanding platform skills.
- **HR Support** – We partner with your HR leaders to develop and implement effective human resource policies that contribute to the success of your organization. We recognize that your success is our success, so we offer training specifically tailored to HR professionals and provide newsletters, webinars, teleconferences, and other communication pieces on timely topics.
- **HR Marketing and Communications** – We have in-house marketers to help your organization find creative ways to market all of your health and wellness programs and benefit offerings. We tailor communications plans to your organizational objectives and the specific needs of your employee population. We provide timely materials and consistent client outreach to ensure program visibility, awareness, and usage.
- **Web Solutions** – We are exceptional in the industry in having our own web design and production department. HRI's award-winning, innovative tools are designed to address the needs of employees and their families. We offer enormous flexibility in customization and integration with an organization's full menu of benefit offerings.
- **Health and Wellness Services** – We believe that health and wellness programs are essential to the long-term viability of all businesses. Wellness programs reduce absenteeism and health care costs, and improve productivity. By taking a proactive and holistic approach, we provide our clients and their workforce with the resources necessary to stay healthy and focused at work.
- **International Services** – HRI is one of the largest U.S. providers of international Employee/Employer Assistance Programs and brings years of experience in developing customized solutions to meet organizational needs around the globe.

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